



**RESPONSIBLE CONSTRUCTION
PAY TRANSPARENCY CERTIFICATION**

This form must be completed and submitted to the Building Division prior to issuance of a Certificate of Occupancy for all new construction projects that require a building permit and are 15,000 square feet or more.

Projects subject to prevailing wage requirements under State law are exempt.

Permit No.: _____

Project Address: _____ (“Project”)

PAY TRANSPARENCY CERTIFICATION:

I am the person or authorized representative of the firm, corporation, partnership, or other legal entity exercising ownership of the above-identified Project and hereby provide a Pay Transparency Certification for each Contractor and Subcontractor in accordance with Article III, Chapter 42, Responsible Construction, of the Mountain View City Code.

I declare that the foregoing is true and correct to the best of my knowledge, under penalty of perjury, under the laws of the State of California.

Owner Signature: _____ Date: _____

Owner Name: _____

In accordance with Article III, Chapter 42, Responsible Construction, of the Mountain View City Code, I hereby certify the following:

1. That:
 - a. Project Construction Employees of the Contractor and any Subcontractors received written wage statements under Labor Code, Section 226(a), and notice of the employers’ pay practices as required by California Labor Code, Section 2810.5; or
 - b. Project Construction Employees of the Contractor and/or any Subcontractors are covered by a valid collective bargaining agreement that expressly provides for the wages, hours of work, and working conditions of the employee; and the agreement provides premium wage rates for all overtime hours worked and a regular hourly rate of pay for those employees of not less than thirty percent (30%) more than the State minimum wage (see Labor Code Section 2810.5(c)).
2. I have no Unpaid Wage Theft Judgments.

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In accordance with the City's Responsible Construction Ordinance, the following definitions shall apply:

- "Contractor" means the prime contractor for the Project.
- "New construction" means: (1) site preparation for, and construction of, entirely new structures, whether or not the site was previously occupied; or (2) additions and remodels in existing buildings where at least two (2) of three (3) of the below conditions are met:
 - i. Fifty percent (50%) of the walls, interior and exterior (linear measurement), are modified;
 - ii. Fifty percent (50%) of the foundation (linear measurement) is modified; and/or
 - iii. Fifty percent (50%) of the roof (square measurement) is modified.
- "Owner" means the person or persons, firm, corporation, partnership, or other legal entity exercising ownership of the Project.
- "Subcontractor" means a subcontractor on a Project whose portion of the work exceeds One Hundred Thousand Dollars (\$100,000) or one percent (1%) of the value of the construction cost of the Project, whichever is greater.
- "Project Construction Employees" means employees of the Contractor or Subcontractor.
- "Unpaid Wage Theft Judgment" is a judgment, decision, or order for which all appeals have been exhausted, or the time to appeal has expired that was issued by a court of law or an Investigatory Government Agency authorized to enforce applicable Federal, State, and local wage and hour laws, including, but not limited to, the Federal Fair Labor Standards Act, the California Labor Code, and the City of Mountain View Minimum Wage Ordinance, and which has not been fully paid or satisfied.

I declare that the foregoing is true and correct to the best of my knowledge, under penalty of perjury, under the laws of the State of California.

Owner Signature: _____ Date: _____

Owner Name: _____

Contractor Signature: _____ Date: _____

Contractor Name: _____

Contractor Signature: _____ Date: _____

Contractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

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Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Permit No.: _____

Project Address: _____

I declare that the foregoing is true and correct to the best of my knowledge, under penalty of perjury, under the laws of the State of California.

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

**NOTE: Original signatures required. Print form and deliver to the
City of Mountain View Building Inspection Division public counter.**

Building Inspection Division
City of Mountain View
500 Castro Street, First Floor
Mountain View, CA 94041
650-903-6313
building@mountainview.gov