



WAGE THEFT ORDINANCE AFFIDAVIT

Effective January 1, 2023, every business operator required to obtain a business license under Chapter 18 of the Mountain View City Code shall be required to submit a sworn affidavit at the same time the application for a business license or business license renewal is submitted to the tax administrator.

Business operators with no employees are exempt and are not required to submit a sworn affidavit.

AFFIDAVIT:

- 1. Business Name

- 2. Business Location

- 3. City of Mountain View Business License Number

In accordance with Chapter 42 Article IV, Wage Theft Ordinance of the Mountain View City Code, I, _____, the business operator of the above-named business, hereby affirm, under penalty of perjury, that to the best of my knowledge:

- The business operator has not been found to be in violation of any Federal, State, or local wage and hour laws**, including, but not limited to, the Federal Fair Labor Standards Act, the California Labor Code and any local minimum wage, living wage, or prevailing wage requirements by a court of law, or any Federal, State, or local Hearing Officer or other adjudicatory body; or
- The business operator is in compliance with or has fully satisfied any final judgment, order, or administrative decision issued against the business operator for violation of applicable Federal, State, and local wage and hour laws**, including, but not limited to, the Federal Fair Labor Standards Act, the California Labor Code, and any local minimum wage, living wage, or prevailing wage requirements.

A final judgment, order or administrative decision shall mean any judgment, order, or decision that is no longer subject to challenge by appeal or petition for review, whether due to the lapse of time to seek appellate review or the exhaustion of all rights to appellate review.

Business Operator Printed Name	Title
_____	_____
Signature	Date (mm/dd/yyyy)
_____	_____

Please complete and mail to:
City of Mountain View
Finance and Administrative Services Department
500 Castro Street, P.O. Box 7540
Mountain View, CA 94039-7540
Or email to: BusinessLicense@mountainview.gov